



## Casey House code of conduct

Casey House is a safe space where clients, volunteers, including board members, staff, peers and visitors treat each other with respect for our differences and maintain everyone's confidentiality. It is a space where everyone takes accountability for their choices and actions.

It is expected that everyone in the space be committed to Casey House's goal of being an anti-racist organization, with a particular emphasis on dismantling the systemic, institutional racism targeting Black and Indigenous people, as well as other forms of oppression that impact racialized populations.

We expect the environment to be free from violence, harassment and discrimination, racism, and transphobia, including:

- Discrimination against race, sex, gender identity and expression, culture, religion, sexual orientation, HIV status, mental health, disability, age, or the use of substances
- Sexual harassment or use of sexually explicit language
- Verbal abuse, threats and bullying
- Physical violence
- Weapons, including knives and objects that could be seen as weapons
- Smoking, vaping or the use and/or splitting or sharing of controlled substances on our property outside of supervised consumption services (SCS) spaces
- The sale or purchase of controlled substances anywhere on Casey
- House premises including the SCS
- Theft or destruction of personal, shared or public property

Everyone at Casey House is expected to behave within the code of conduct. This code is supported by a wide range of Casey House policies, which will help navigate transgressions. If you're a client concerned about someone's behaviour, talk to a member of the clinical team. For staff, volunteers and peers, speak with your manager or human resources.